OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No. – ND.8(16)/2026-DYC

Dated: - 16.11.2026

PROCEEDING

Representatives of DoT and AUAB are present as per attendance sheet.

The Reps. of the AUAB submitted that a meeting with the Hon'ble Minster of Communications held on 11.11.2026. BSNL has made appeal vide letter dated 12.11.2026 to BSNLEU, NFTE and SNEA to call off their proposed strike on 20.11.2026 in view of the meeting with Hon'ble MOC held on 11.11.2026 with all the associations and unions of BSNL, wherein the matter of 3rd PRC was discussed at length. In response to letter of BSNL dated 12.11.2026, AUAB has written a letter dated 13.11.2026 to BSNL and copy marked to DoT and others, that in order to properly examine and take decisions on the appeal made by SR Cell, it is necessary that formal minutes of the meeting held with Hon'ble MOC and the Secretary, DoT are made available to facilitate AUAB in reviewing the present situation. Hence, they have requested that minutes of both the meetings may be provided by the DoT.

The strike notice has been served on DoT, and BSNL is not party to the instant strike notice/conciliation proceedings, rep. of the AUAB stated that the appeal made by the BSNL should rather come from DoT being the party. In view of the above they have demanded that the minutes of the meetings held with Secretary, DoT on 04.11.2026 and Hon'ble Minister of Communication on 11.11.2026 may be made available to them for taking review of decision of proposed strike on 20.11.2026.

Rep. of the DoT has submitted that the demands of the AUAB as mentioned above will be conveyed before the higher authorities for appropriate action. He has also requested AUAB to call off their proposed strike on 20.11.2026 in view of the meeting with the Hon'ble MOC held on 11.11.2026 with reps. of the AUAB. Further, as advised by the Dy. CLC (C) in the last conciliation proceedings, DoT has sent a reminder dated 06.11.2026 to the CMD, BSNL to submit their clarification for further examination. However, no reply has been received so far.

Rep. of the AUAB further stated that after getting the minutes of the meetings and appeal letter from the DoT to the AUAB they will review the situation and decide next course of action regarding proposed strike on 20.11.2026.

Dy. CLC (C), New Delhi and Conciliation officer has advised both the parties to hold mutual dialogue to resolve long pending issue of wage revision of BSNL and made appeal to the AUAB to call off their proposed strike on 20.11.2026.

Attention of both the parties are invited to their obligations imposed under Section 90(for employer) and Section 62(1) (for employees/AUAB) and Section 62(2) (for employer) of the Industrial Relation Code, 2020. The AUAB is requested not to resort to direct action during the pendency of conciliation proceedings.

The Conciliation Proceeding is adjourned and fixed on 19.11.2026 at 1130 hrs.

Rep. of DoT

1. Sanjeev Kumar
2. Jagbir Singh Rana

Rep. of AUAB

GS, BSNLEU.
GS SNEA
G.S BSNLMS
GS, SEWA.
AG.S BSNL
Dy.G.S.-NFTE-BSNL
AGS SEWA BSNL
VP, SNEA, DELHI-BSNL

(P.S. Karmase)
Conciliation Officer under IR Code, 2020 &
Dy. CLC (C), New Delhi